



THE
IMMERSIUM

SAFETY, SAFEGUARDING & RISK MANAGEMENT OVERVIEW

STRUCTURE. CONTROL. ASSURANCE.

(Derived from full RAMS v1.2 – available on request)



1. A CONTROLLED, PROFESSIONAL DELIVERY MODEL

Every Immersium session operates within a structured and tightly controlled environment.

This is not free activity.

Students work under clear instruction, defined boundaries, and continuous supervision from trained facilitators.

- Movement is controlled and deliberate
- Equipment is issued and recovered under supervision
- Activities are delivered in structured phases
- Sessions can be paused or stopped immediately

No activity is undertaken where control cannot be maintained.



2. SAFEGUARDING FIRST – ALWAYS

We operate to a safeguarding model aligned with school standards:

- All facilitators hold Enhanced DBS certification
- Teaching staff are present at all times
- No one-to-one unsupervised interaction
- Open, visible delivery environment
- Professional, structured engagement throughout

Any concern is immediately referred to school staff.



3. QUALIFIED, TRAINED, AND IN CONTROL

All Immersium facilitators are:

- Trained in group control and structured delivery
- Briefed in risk management and emergency procedures
- First Aid trained (minimum one per session, typically all staff)

A Lead Facilitator maintains operational control throughout, supported by additional staff positioned within the group.



4. CLEAR BEHAVIOURAL CONTROL FRAMEWORK

Students operate under non-negotiable rules:

- No running
- No uncontrolled contact
- Equipment used only as instructed
- Immediate compliance required
- A universal STOP command halts all activity instantly

Any breach results in removal from the activity.



5. SAFE, CONTROLLED USE OF EQUIPMENT

- Only low-risk, age-appropriate replica items are issued
- All equipment is:
 - Demonstrated before use
 - Issued in a controlled manner
 - Supervised at all times
 - Removed immediately if misused
- No weapons or rigid items are ever handed to students
- Higher-risk props remain under facilitator control only



6. STRUCTURED MOVEMENT – NO CHAOS

Where physical activity is used:

- Movement is slow, deliberate, and controlled
- No running, pushing, or sudden direction changes
- Strict spacing maintained at all times
- Activities stopped immediately if control is compromised

Movement is scaled to the environment – or removed entirely if required.



7. ENVIRONMENT & SETUP CONTROL

Before every session:

- Space is inspected and cleared of hazards
- Furniture and obstacles repositioned
- Defined activity areas established

During delivery:

- Environment is continuously monitored
- Activities adapted to suit space and conditions



8. MEDICAL & WELFARE

- First aid trained staff present at all times
- Participants may withdraw from any activity
- Activities adapted to individual capability
- Teaching staff retain oversight of medical conditions

Shared equipment is controlled and cleaned between use.



9. EMERGENCY-READY BY DESIGN

Every session includes a pre-briefed STOP command:

- Instantly halts all activity
- Secures equipment
- Restores control immediately

In the event of:

- Injury → session paused, first aid administered
- Behavioural escalation → activity reduced or terminated
- Site emergency → school procedures take precedence



10. FULLY INSURED

£10 MILLION
Public Liability Insurance

£5 MILLION
Employers' Liability Insurance



11. RESIDUAL RISK POSITION

Following control measures, all activities operate at:

● LOW TO ● MODERATE
residual risk

— appropriate for a controlled educational environment.



12. WHAT THIS MEANS FOR YOUR SCHOOL

You get:

- A high-impact, immersive experience
- Delivered with military-level structure and control
- Fully aligned with school safeguarding and safety expectations



13. FULL RAMS AVAILABLE

We provide a site-specific Method Statement & Risk Assessment (RAMS) for every booking.

Available on request or issued as part of your booking pack.

EXPERIENCE THE PAST. INSPIRE THE FUTURE.

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